

2022 Year in Review Board Report

From Belinda Leach, Board Chair and Jess Haines,
Vice-Chair



The past year has been another excellent one for 10C. We have deepened our work in key areas and expanded our staff capacity to carry out that work. We couldn't have done that without the support of new and continuing community bond investors, Friends of 10C and Nourish kitchen, and the hundreds of people in the Guelph community and beyond who value 10C's innovative and inclusive paths to building community.

You will be hearing many stories about our activities in the Directors' report, but for us some major highlights include:

- Assuming responsibility for operations at the Guelph Farmers' Market. This has involved securing funds for and managing an extensive renovation project, as well as extending the Market's Saturday hours to other days and expanding the scope of activities held in the market space, to include themed markets and farm share pick-ups, among other things.
- Expanding Nourish Kitchen activities to levels that now exceed those pre-pandemic and continue to grow. This has generated a community of skilled food entrepreneurs whose cooperative use of the kitchen space is a model for coworking beyond the office.
- Strong revenue generation through substantial grant funding and the return and growth of in-person programming and office rentals
- Receiving nominations for awards in two different areas including being nominated for our sustainability initiatives by the Guelph Chamber of Commerce.

These successes are directly linked to our wonderful staff team, led by Julia and Katie, and we thank all of them for their hard work and commitment to the 10C enterprise.

The Board itself has had a very busy year. 10C has grown rapidly in the past 3 years and our activities are increasingly diverse and now dispersed across two large physical sites. The Board's main concern this year has been to ensure that we have

in place the fundamental mechanisms for financial and structural resilience. We welcomed 6 new board members in 2022 who made valuable contributions to our discussions and decisions in key areas for 10C's ongoing stability and security. This year we are bringing to the membership a slate of 5 new board members, with a particular focus on sustaining and deepening the financial expertise of the board. We extend our thanks to those leaving the board this year, for their commitment to 10C's vision and for the time and energy they have committed. One of those leaving is Kerry Daly, who has now served 6 years on the board, including a term as Chair. Kerry has been a committed and wise leader for 10C, and his institutional history has been tremendously valuable in helping us navigate the rapid changes we have experienced. While Kerry may no longer be a board member, we know that he will continue to contribute to 10C's vitality in other ways.

This AGM also marks the succession of Jess, Vice-Chair of the Board, to the Chair position, while Belinda moves into the role of Past Chair. We look forward to continuing to share leadership of the Board, until a new Vice-Chair is identified.